

Social Activities Report

■ Tokai Rika Stakeholders



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Relations with Employees

- ▶ Human resources development policy
- ▶ Tokai Rika Training School (Faculty of Machinery Processing, Faculty of Electronics)
- ▶ Tokai Rika Technical Exchange Meeting
- ▶ Employee skills awards
- ▶ Creating workplaces where people can work with peace of mind
- ▶ Work-life balance
- ▶ Diversity activities
- ▶ Harmonizing with the labor union
- ▶ Building bridges to local communities and families



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Relations with Customers

- ▶ Ensuring manufacturing quality
- ▶ Ensuring product safety and reducing risks
- ▶ Continuous improvement of work processes by converting failures into treasures



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Relations with Shareholders and Investors

- ▶ IR activities schedule
- ▶ Measures for return to shareholders
- ▶ Communication with investors



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Relations with Society

- ▶ Implementation of experiential education on social contribution activities for new employees, "Fureai Activities" (interpersonal-contact activities)
- ▶ Participation in the Children's Center Festival
- ▶ Local social gatherings



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Relations with Suppliers

- ▶ Strengthening cooperation with suppliers