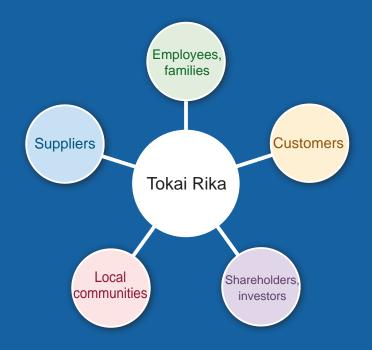
# Social

**Activities Report** 

■ Tokai Rika Stakeholders



Social Report Index



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## Relations with Employees

- ▶Human resources development policy
- ▶Tokai Rika Training School (Faculty of Machinery Processing, Faculty of Electronics)
- ▶Tokai Rika Technical Exchange Meeting
- ▶Employee skills awards
- ► Creating workplaces where people can work with peace of mind
- ►Work-life balance
- ▶Diversity activities
- ▶Harmonizing with the labor union
- ▶Building bridges to local communities and families



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## Relations with Customers

- ▶Ensuring manufacturing quality
- ▶Ensuring product safety and reducing risks
- ► Continuous improvement of work processes by converting failures into treasures



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# Relations with Society

- ▶ Implementation of experiential education on social contribution activities for new employees, "Fureai Activities" (interpersonal-contact activities)
- ▶ Participation in the Children's Center Festival
- ▶Local social gatherings



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# Relations with Shareholders and Investors

- ▶IR activities schedule
- ▶ Measures for return to shareholders
- ▶Communication with investors



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## Relations with Suppliers

▶Strengthening cooperation with suppliers